



PREVENT Strategy

Introduction and Context

Prevent is part of a Government initiative to develop a robust counter terrorism programme – CONTEST. The UK faces a range of terrorist threats. All the terrorist groups who pose a threat to us seek to radicalise and recruit people to their cause. The Prevent strategy seeks to:

- Respond to the ideological challenge of terrorism and aspects of extremism, and the threat we face from those who promote these views
- Provide practical help to prevent people from being drawn into terrorism and ensure they are given appropriate advice and support
- Work with a wide range of sectors where there are risks of radicalisation which needs to be addressed, including education, criminal justice, faith, charities, the internet and health

A system of threat level has been created which represents the likelihood of an attack in the near future. The five levels are:

Critical- an attack is highly likely in the near future Severe – an attack is highly likely Substantial – an attack is likely Moderate – an attack is possible but not likely Low – an attack is highly unlikely

The current threat level from international terrorism in the UK is **substantial** which means that a terrorist attack is likely.

Further Education colleges are major education and training providers for the 16 – 25 year age group, particularly young people from ethnically diverse, and socially and economically disadvantaged areas. The age and profile of our students make it crucial to be involved in the Prevent strategy. Colleges have a part to play in fostering shared values and promoting cohesion. Colleges should focus on the risks of violent extremism, which represents the greatest threat at national level, while recognising that other forms of violence and extremism can and do manifest themselves within colleges and other training settings.

As a college it is important to us:

- 1. To promote and reinforce shared values; to create space for free and open debate; and to listen and support the learner voice.
- 2. To break down segregation among different student communities including by supporting inter-faith and inter-cultural dialogue and understanding, and to engage all students in playing a full and active role in wider engagement in society.
- 3. To ensure student safety and that the College is free from bullying, harassment and discrimination.
- 4. To provide support for students who may be at risk and appropriate sources of advice and guidance.

5. To ensure that students and staff are aware of their roles and responsibilities in preventing violent extremism.

In order to achieve these objectives the strategy will concentrate on four areas;

Leadership and Management

To provide an ethos which upholds core values of shared responsibility and wellbeing for all students, staff and visitors and promotes respect, equality and diversity and understanding. This will be achieved through:

- Promoting core values of respect, equality and diversity, democratic society, learner voice and participation
- Building staff and student understanding of the issues and confidence to deal with them
- Deepening engagement with local communities
- Actively working with local schools, local authorities, police and other agencies

Teaching and Learning

To provide a curriculum which promotes knowledge, skills and understanding to build the resilience of students, by undermining extremist ideology and supporting the learner voice. This will be achieved through:

- Embedding equality, diversity and inclusion, British values, wellbeing and community cohesion
- Promoting wider skills development such as social and emotional aspects of learning
- A curriculum adapted to recognise local needs, challenge extremist narratives and promote universal rights
- Encouraging active citizenship/participation and learner voice

Personal Development, Behaviour and Welfare

To ensure that staff are confident to take preventative and responsive steps working with partner professionals, families and communities. This will be achieved through:

- Establishing strong and effective student support services
- Listening to what is happening in the College and the community
- Implementing anti-bullying strategies and challenging discriminatory behaviour
- Helping students and staff know how to access support in College and/or through community partners
- Supporting at risk students through safeguarding and crime prevention processes
- Focussing on narrowing the attainment gap for all students

Managing Risks and Responding to Concerns

To ensure that the College monitors risks and is ready to deal appropriately with issues which arise. It will do this through:

• Understanding the nature of the threat from violent extremism and how this may impact directly or indirectly on the College

- Understanding and managing potential risks within the College and from external influences
- Responding appropriately to events in local, national or international news that may impact on students and communities
- Ensuring measures are in place to minimise the potential for acts of violent extremist within the College
- Ensuring plans are in place to respond appropriately to a threat or incident within the College
- Developing effective ICT security and responsible user policies

The Channel Process

If a student at the College is suspected of being involved in radicalisation or being involved within a terrorist activity the DSL or DDSL will contact Children's Services/Multi Agency Safeguarding Hub (MASH). In addition, the college will also liaise with the Department for Education Regional FE & HE Prevent Coordinator.

Subject to an investigation a referral may be made to a Channel Panel which aims to ensure that vulnerable children and adults of any faith, ethnicity or background receive support before their vulnerabilities are exploited by those that would want them to embrace terrorism, and before they become involved in criminal terrorist activity.

Channel is a programme which focuses on providing support at an early stage and uses a multi-agency approach to protect vulnerable people by:

- identifying individuals at risk
- assessing the nature and extent of that risk
- developing the most appropriate support plan for the individuals concerned

Sections 36 to 41 of the <u>Counter-Terrorism and Security Act 2015</u> set out the duty on local authorities and partners of local panels to provide support for people vulnerable to being drawn into any form of terrorism.

The following guidance has been issued under sections 36(7) and 38(6) of the act to support panel members and partners of local panels:

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/425189/Channel_Duty_Guidance_April_2015.pdf

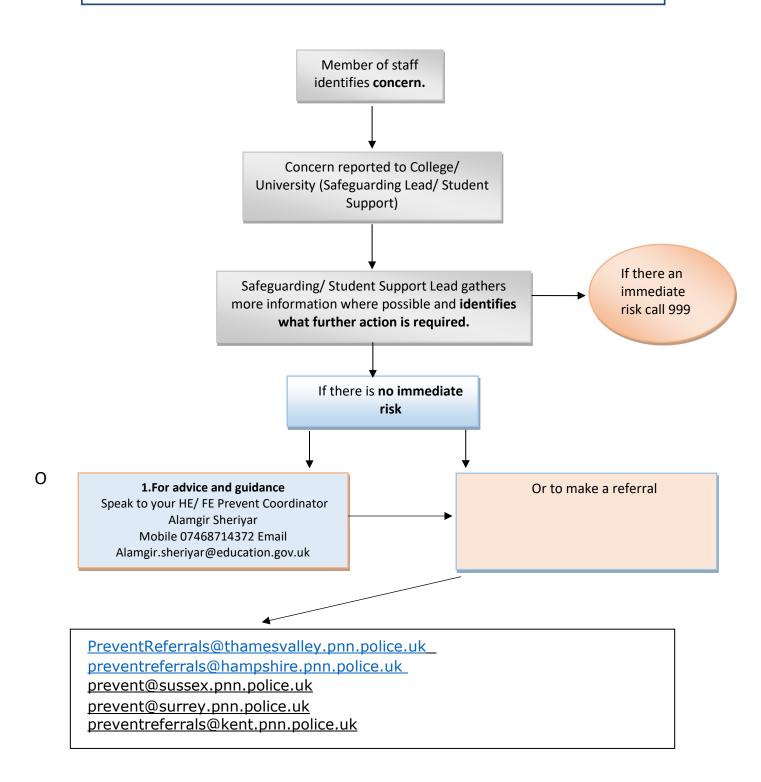
The document:

- provides guidance for Channel panels
- provides guidance for panel partners on Channel delivery (that is, those authorities listed in Schedule 7 to the Counter-Terrorism and Security Act 2015 who are required to co-operate with Channel panels and the police in carrying out their functions in Chapter 2 of Part 5 of the Counter-Terrorism and Security Act 2015)
- explains why people may be vulnerable to being drawn into terrorism and describes signs to look for
- provides guidance on the support that can be provided to safeguard those at risk of being drawn into terrorism

Prevent and Channel

Process map for reporting a concern of a vulnerable individual

It is important for you as a member of staff to know where to go if you have a concern that someone may be on the route to radicalisation. Below is a flow chart which aims to show the process as to which you can follow:



Person with concerns about an individual who may be radicalised makes a referral to the police or through their local authority safeguarding hub by following local safeguarding practices Referral arrives with police who screen and assess for genuine vulnerability Prevent Case Management Is the case under Referral not appropriate for Yes investigation? Prevent, in most cases No J Are there genuine No Required no further action vulnerabilities? Yes -No Is the vulnerability CT-Referred to mainstream related? services as required Multi-agency Channel panel gathers further information from partners and Channel meets to consider the referrals, agree level of vulnerability and what kind of support may be required, if any Support provided if appropriate